

NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD

Minutes of the Public Board Meeting held on Wednesday, August 28 2013 at the Catholic Education Centre in Timmins

PRESENT: **Trustees:** Richard Brassard, Chair
Fred Salvador, Vice Chair
Colleen Lander (t/c)
Steve Malciw
Peter Del Giudice (t/c)
Martin Drainville
Elizabeth King (t/c)

D. APPROVAL OF AGENDA

Motion

MOVED BY: S. Malciw

Resolution 3-139

SECONDED BY: E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board adopt the agenda for the

G. PRESENTATIONS AND REPORTS continued

G.2 Program – Ron St. Louis

G.2.2 Report - Nil

G.3 Personnel – Melanie Bidal Mainville

G.3.1 Report

Motion

MOVED BY: S. Malciw **Resolution 3-145**

SECONDED BY: R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Manager of Human Resource's Report

Carried

G.3.2. Retirements/Resignations

Motion

MOVED BY: R. MacInnis **Resolution 13146**

SECONDED BY: S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board accepts with regret, the resignation of Nadine Pederson Trottier, Child & Youth Worker, effective August 23, 2013.

Carried

Motion

MOVED BY: S. Malciw **Resolution 13147**

SECONDED BY: E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board accepts with regret, the resignation of Bobbiean Dacosta, Educational Assistant, effective September 2, 2013.

Carried

G. PRESENTATIONS AND REPORTS continued

G.3 Personnel – Melanie Bidal Mainville – continued

G.3.2 Retirements and Resignations continued

G. PRESENTATIONS AND REPORTS continued

G.3 Personnel – Melanie Bidal Mainville – continued

G.3.3 Hiring - continued

Motion

MOVED BY: F. Salvador **Resolution 13156**
SECONDED BY: C. Landers

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Erica Raymond as a Vice Principal at the elementary panel on a fulltime basis, effective September 3, 2013, in accordance with the terms and conditions of Principals and Vice Principals.

Carried

Motion

MOVED BY: S. Malciw **Resolution 13157**
SECONDED BY: C. Landers

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Jennifer Dunkley as a Vice Principal at the secondary panel on a fulltime basis, effective September 3, 2013, in accordance with the terms and conditions of Principals and Vice Principals.

Carried

Motion

MOVED BY: R. MacInnis **Resolution 13-158**
SECONDED BY: F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Diane Pelletier as a Teacher at the elementary panel on a fulltime basis (0.5 FTE), effective September 3, 2013, in accordance with the collective agreement with OECTA Northeastern Unit.

Carried

G.3.4 Change in Status

Motion

MOVED BY: F. Salvador

G. PRESENTATIONS AND REPORTS continued

G.3 Personnel – Melanie Bidal Mainville – continued

G.3.6 OECTA Memorandum of Understanding continued

Association of Occasional Teachers (“OECTA Occasionals”) and the Northeastern Catholic District School Board:

- o Maternity Benefits;
- o Voluntary Unpaid Leave of Absence Program for All Bargaining Units;
- o Unpaid Days and Offsetting Measures for Teacher Bargaining Units;
- o Sick Leave/Short Term Sick Leave and Disability Plan; and
- o Non-Vested Retirement Gratuity for Teachers (with 1(h) 2.60933, 60.6093(6093) 2 (P

G. PRESENTATIONS AND REPORTS continued

G.3 Personnel – Melanie Bidal/Mainville – continued

G.3.8 CUPE – CYW’s Memorandum of Understanding

Motion

MOVED BY: S. Malciw

Resolution 13163

SECONDED BY: R. MacInnis

Northeastern Catholic District School Board

(the “Board”)

RESOLUTION OF THE BOARD OF TRUSTEES ~~DEPS~~ CYWs

Dated the 28 day of August, 2013

WHEREAS the Deputy Minister of Education issued a memo to Directors of Education, Supervisory Officers and Secretary/Treasurers of School Authorities dated August 8, 2013 (the “Memo”);

AND WHEREAS the Memo states that school boards are required to forward through the Director of Education, an executed Statement of Attestation (attached as Schedule B to the Memo);

AND WHEREAS the Statement of Attestation requires the Board to attach resolutions regarding the appending of Memoranda of Understanding to local collective agreements;

G. PRESENTATIONS AND REPORTS continued

G.3 Personnel – Melanie Bidal/Mainville – continued

G.3.8 CUPE- CYW's Memorandum of Understanding continued

- o Non-vested Retirement Gratuity For Employees;
- o Sick Leave/ Short Term Sick Leave Disability Plan;
- o Offsetting Measures;
- o Specialized Job Classes; and
- o Letter of Understanding Job Security for Support Staff addendum

2. In the event of a conflict or inconsistency between any obligation of the Board under the Collective Agreement, and any of the appended provisions of the CUPE MOU #2, the appended provision or provisions shall prevail.

3. When appending the above referenced provisions of the CUPE MOU #2, the Board does not waive or prejudicially affect any denominational right or privilege, nor does it waive or prejudicially affect any non-denominational aspect necessary to deliver the denominational elements of a guaranteed by section 93 of the *Constitution Act, 1867* (together "Denominational Rights"). In the event of a conflict

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G. PRESENTATIONS AND REPORTS continued

G.4 Property– Bob Landry -continued

G.4.1 Surplus Property

Motion

MOVED BY: F. Salvador

G. PRESENTATIONS AND REPORTS continued

Community Relations Officer

Andrew Marks reported on the advertising campaigns that took place over the summer months. A booth has been set up at the Timmins Square for the last week of August and first week of September. O’Gorman High School is sponsoring **Bus For Us** golf tournament on September 8th. Catholic Education Week materials for school start have been distributed to all schools.

H. COMMITTEE OF THE WHOLE

Motion

MOVED BY: S. Malciw
SECONDED BY: M. Drainville

Resolution 3-171

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept the report of the Committee of the Whole Board and all recommendations contained therein.

Carried

I. UNFINISHED BUSINESS Nil

J. CORRESPONDENCE Nil

K. NEW BUSINESS Nil

L. INFORMATION Nil

M. FUTURE MEETINGS

Regular Public Board Meeting Friday, September 27, 2013 at 1:00p.m.
OCSTA Regional Meeting Saturday, September 28, 2013

N. ADJOURNMENT

Motion

MOVED BY: S. Malciw

Resolution 3-172

BE IT RESOLVED THAT the Northeastern Catholic District School Board adjourn the meeting at 7:45 p.m.

Carried

